



Coalition of African and Caribbean Communities in Philadelphia  
*Advocating for African and Caribbean Immigrant and Refugees – Contributing to Global Philadelphia*

## **AFRICOM is Hiring a Community Organizer**

The Coalition of African and Caribbean Communities (AFRICOM), a Philadelphia-based non-profit organization which advocates for, organizes, and empowers African and Caribbean immigrants and refugees, is seeking a dynamic full-time Community Organizer for its civic engagement and collective power-building program.

### **Essential functions**

Under the supervision of the C.O.O and Policy Director, the Community Organizer will lead AFRICOM's multi-pronged power building, education, advocacy, and civic engagement program to address social, economic, and racial injustice against immigrants.

The goal is to build a strong, informed, and active African and Caribbean immigrants and refugee community primarily in West and Southwest Philadelphia.

The Community Organizer will

- Lead AFRICOM and Bartram's Garden immigrant community engagement initiative in West and Southwest Philadelphia
- Develop, coordinate and implement community organizing and integrated voter engagement campaigns at the local and state level.
- Conduct and coordinate community outreach and engagement including phone banking and outreach at small businesses, educational institutions, community events, and religious institutions.
- Organize and facilitate community meetings and forums, create relevant public educational materials.
- Coordinate recruitment and training for grassroots leaders, speak at public events and conferences as needed, represent AFRICOM at some events as required,
- Assist with coordinating relevant media and publicity efforts, attend PICC Policy advocacy Initiative and other community organizing meetings
- Build and maintain excellent relationships with relevant community leaders, local and state legislators, community-based organizations and coalitions to enhance AFRICOM's activities and campaigns
- Assist with fundraising and grant opportunities to support AFRICOM
- Manage volunteers and perform other duties as assigned.

### **Key qualifications**

- Good understanding of the vision and mission of AFRICOM
- Strong connection with African and Caribbean immigrant and refugee communities

- Strong interest and belief in the immigrant community's ability to organize and build collective power
- Impressive interpersonal skills and abilities to work with diverse immigrant communities
- Commitment to social, economic, and racial justice for immigrants and refugees
- Organizing experience with an emphasis on leadership building
- Experience developing training materials and facilitating leadership training and workshops
- Fluency in languages including English, French, Haitian Creole, and African languages
- Excellent writing and oral communications skills
- Detail-oriented and excellent follow-through skills;
- Ability to work as a team member with minimal supervision
- Ability to track and report promptly on projects
- Good understanding of local and state governments

**Salary and benefits:**

- Anticipated start date: April 1, 2019. This is a one-year position renewable.
- 40 hours/week including some evenings and weekends.
- The salary for this position is \$ 30,000/year.
- No insurance coverage but paid vacation and sick leave are included.

**To apply**

Please send a resume and cover letter (one-page maximum) to Dr. Philip Udo-Inyang at [info@africom-philly.org](mailto:info@africom-philly.org).

**AFRICOM is a non-profit 501 c3 organization whose mission is to organize and build a collective agenda so that immigrants and refugees can feel a sense of belonging, empowerment, and self-sufficiency. Our goal is to empower communities to identify and address collectively the social, cultural, economic and political barriers to success.**

**AFRICOM is an Equal Opportunity Employer (EEO).**